

1 About the Report

Wenzhou Kangning Hospital Co., Ltd. (Wenzhou Kangning Hospital Company) and its subsidiaries (collectively referred to as the "Group") have issued this Environmental, Social and Governance (ESG) Report for the Year 2025, which is a voluntary initiative to disclose the Group's performance in ESG during the year.

1.1 Report Standards

This Report is prepared in accordance with the Environmental, Social and Governance Reporting Code (《環境、社會及管治報告守則》) issued by the Exchange Listing Rules (《證券上市規則》) of the Securities and Futures Commission (SFC) of Hong Kong (SFC). The Report is prepared in accordance with the Environmental, Social and Governance Reporting Code (《環境、社會及管治報告守則》) issued by the Exchange Listing Rules (《證券上市規則》) of the Securities and Futures Commission (SFC) of Hong Kong (SFC). The Report is prepared in accordance with the Environmental, Social and Governance Reporting Code (《環境、社會及管治報告守則》) issued by the Exchange Listing Rules (《證券上市規則》) of the Securities and Futures Commission (SFC) of Hong Kong (SFC).

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Materiality: We have identified the material ESG issues relevant to our business and the industry. We have identified the material ESG issues relevant to our business and the industry. We have identified the material ESG issues relevant to our business and the industry.

Quality: The Group has adopted a systematic approach to identify, assess, and disclose the material ESG issues relevant to our business and the industry.

Balance: This Report is prepared in accordance with the Environmental, Social and Governance Reporting Code (《環境、社會及管治報告守則》) issued by the Exchange Listing Rules (《證券上市規則》) of the Securities and Futures Commission (SFC) of Hong Kong (SFC).

Consistency: We have identified the material ESG issues relevant to our business and the industry. We have identified the material ESG issues relevant to our business and the industry. We have identified the material ESG issues relevant to our business and the industry.

2 About the Group

The Group is a comprehensive medical group with a rich history and a wide range of services. It is a leading medical institution in the region, providing high-quality medical services to the community. The Group's main business is general medicine, including internal medicine, surgery, obstetrics and gynecology, pediatrics, and other specialties. It also provides comprehensive medical services, including diagnosis, treatment, and rehabilitation. The Group has a strong focus on medical research and innovation, and has achieved significant results in various fields. The Group's commitment to quality and patient care has earned it a reputation of excellence in the medical industry.

2 About the Group

Group vision, mission and values

Re ec L fe a d Se H b v a e. We ad ca e e e u a a d ec v e f fe, a d e e ec
ar v e e a d ac ed e f fe a e u e e a e. Be e a e a d e e d e e a , e
e ec f fe. H a f f e, a c c u , d a d de d a e e a ed f ac a d
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Q be e fe a v a d a f e a e a . We a ec ed bec a v a d e ad e
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I v d e d f e d e d ca ca e a e e a d de . I e a e f
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b a . We c v e b e a e -ce e e d a d d e e e d ca ca e a e f e c v a d ,
fe a , a d v a , a e a e ca fee e ec a d ca e.

T e f a e e a d a d e e e d b e G v d e Re Pe d:

Award and honor

Awarding authority

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Ad a ced U Pa B d	SDIC C u a I d F d Ma a e e C ., L d.
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P ee W e Z e a P ce	Z e a P ca Fede a f T ad e U
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2024 T 100 P a e E e e We v	We v P a e Ec De e e P B er We v Ge e a C a be f C e ce
2024 E e e Q a d C b	L d e D c Pe e' G e e f We v C

3 Chairman's Statement

Dear shareholders,

In 2025, we continued to advance our business strategy and improve our operational efficiency. We have achieved significant milestones in our core business areas, and our financial performance has remained strong. We are committed to providing high-quality services to our patients and stakeholders, and we will continue to invest in research and development to drive innovation and growth. We will also focus on enhancing our environmental, social, and governance (ESG) performance, and we will continue to work towards our long-term vision of becoming a leading healthcare provider in the region.

We are confident that our strategic initiatives will continue to drive our growth and success. We will continue to focus on improving our operational efficiency and reducing costs, while also investing in new technologies and services to meet the needs of our patients. We will also continue to work on enhancing our ESG performance, and we will continue to work towards our long-term vision of becoming a leading healthcare provider in the region. We are grateful for the support and trust of our shareholders, and we will continue to work hard to create value for all our stakeholders.

I am pleased to have worked with you this year. We will continue to work hard to create value for all our stakeholders, and we will continue to work towards our long-term vision of becoming a leading healthcare provider in the region. We will continue to work hard to create value for all our stakeholders, and we will continue to work towards our long-term vision of becoming a leading healthcare provider in the region.

3 Chairman's Statement

The Group continued to be a leading provider of comprehensive healthcare services. We achieved significant milestones in our business, including the successful completion of our strategic expansion plan. We remain committed to our core values and will continue to work hard to create long-term value for our stakeholders.

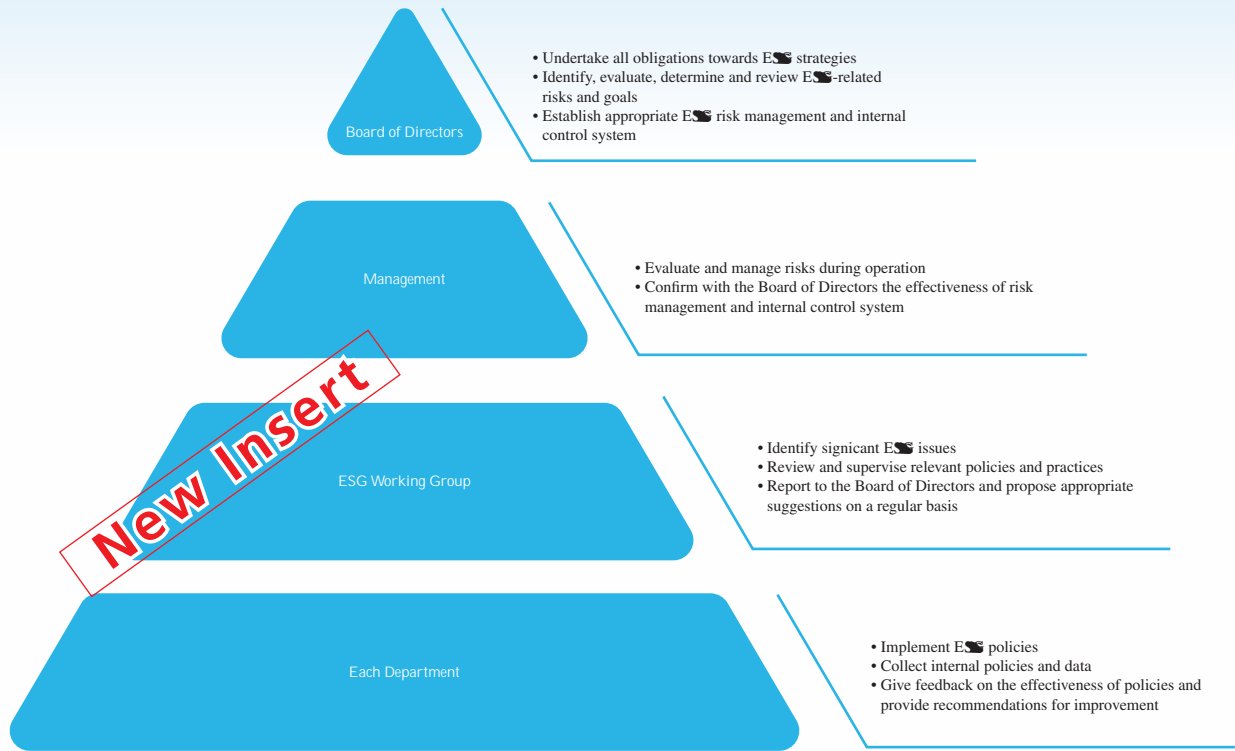
4 Sustainability Blueprint and Governance Practices

The Group has established a clear sustainability strategy, and a dedicated sustainability committee has been set up to oversee the implementation of the strategy. The committee is responsible for identifying and managing material ESG risks and opportunities, and for reporting on the Group's sustainability performance to the Board of Directors. The Group has also established a series of internal control systems to ensure the effective implementation of the sustainability strategy. These systems include the Environmental Management System, the Social Responsibility Management System, and the Governance Management System. The Group is committed to continuous improvement in its sustainability performance, and will continue to explore innovative solutions to address the challenges of the future.

4.1 Sustainability Strategy

We have established a clear sustainability strategy, and a dedicated sustainability committee has been set up to oversee the implementation of the strategy. The committee is responsible for identifying and managing material ESG risks and opportunities, and for reporting on the Group's sustainability performance to the Board of Directors.

4 Sustainability Blueprint and Governance Practices



ESG Governance Structure

4.3 ESG Governance Structure

We have established an ESG Working Group, which is responsible for the overall ESG management and supervision. The Group is composed of representatives from various departments, including the Board of Directors, Management, and each department. We will regularly report to the Board of Directors and provide feedback on the effectiveness of policies and provide recommendations for improvement.

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4 Sustainability Blueprint and Governance Practices

4.4 Materiality Assessment

In the context of the company's ESG strategy, the materiality assessment is a key process to identify and prioritize the most significant ESG issues. Materiality is defined as the relationship between the company's operations and the interests of its stakeholders. The assessment process involves identifying potential ESG issues, evaluating their significance, and determining their impact on the company's long-term value. The assessment is conducted in accordance with the standards of the Sustainability Accounting Standards Board (SASB), etc., to ensure the reliability and comparability of the results.

4 Sustainability Blueprint and Governance Practices

Highly material issues

Moderately material issues

C a e d a e
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 a a e e ced e
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 Effec e a d ev a

5. Compliance and high-quality Operation

We continue to adhere to the principle of "Quality First, Safety First" in our medical services. We have established a comprehensive quality management system, covering the entire medical process from diagnosis to treatment. We have implemented strict quality control measures, ensuring the safety and effectiveness of our medical services. We have also strengthened our medical staff training and management, improving the overall quality of our medical services.

5.1 Service Quality Management

We have established a comprehensive quality management system, covering the entire medical process from diagnosis to treatment. We have implemented strict quality control measures, ensuring the safety and effectiveness of our medical services. We have also strengthened our medical staff training and management, improving the overall quality of our medical services. We have also established a patient feedback mechanism, actively listening to patients' opinions and suggestions, and continuously improving our medical services.

Medical staff team building and management

We have established a comprehensive medical staff management system, covering the entire medical staff team building and management process. We have implemented strict medical staff selection and training measures, ensuring the quality of our medical staff. We have also strengthened our medical staff performance evaluation and incentive mechanisms, improving the overall quality of our medical services. We have also established a medical staff continuing education mechanism, continuously improving the professional skills of our medical staff.

We have also established a patient feedback mechanism, actively listening to patients' opinions and suggestions, and continuously improving our medical services. We have also established a medical staff continuing education mechanism, continuously improving the professional skills of our medical staff. We have also established a medical staff performance evaluation and incentive mechanisms, improving the overall quality of our medical services.

5. Compliance and high-quality Operation



Process for Verification and Approval of Physicians' Qualification Information

Complaint and communication

We receive complaints and feedback from patients and staff. We have established a complaint handling mechanism and a communication channel. We will continue to improve our services and management level, and provide a better medical environment for patients and staff.

5. Compliance and high-quality Operation

I n t e r n a t i o n a l l y , w e a c c e f f a e c b e c

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5. Compliance and high-quality Operation

In December 2025, Dea e f Science and Technology Innovation Program (「尖兵領雁+X」計劃) was selected into the provincial-level Jianbing Lingyan + X Program (「尖兵領雁+X」計劃). In addition, the company's research and development projects, such as the research on the mechanism of Alzheimer's disease and the early diagnosis model and the research on the mechanism of schizophrenia, were also selected into the program.

Case: Three projects of Wenzhou Kangning were selected into the provincial-level Jianbing Lingyan + X Program (「尖兵領雁+X」計劃)

In December 2025, Dea e f Science and Technology Innovation Program (「尖兵領雁+X」計劃) was selected into the provincial-level Jianbing Lingyan + X Program (「尖兵領雁+X」計劃). In addition, the company's research and development projects, such as the research on the mechanism of Alzheimer's disease and the early diagnosis model and the research on the mechanism of schizophrenia, were also selected into the program.

List of projects approved for the 2026 Jianbing Lingyan + X Science and Technology Program		
Lead		
Lingyan projects		
No.	Project name	Project undertaking unit
263	Research on the mechanism of Alzheimer's disease and the early diagnosis model (基於雙隊列的阿爾茨海默病發病機制與早期精準評估與干預研究)	Wenzhou Kangning Hospital Co., Ltd.
272	Research on the mechanism of schizophrenia and the early diagnosis model and the research on the mechanism of schizophrenia (精神分裂症視覺認知損害 AI 診斷模型和光磁聯合治療新技術研發)	Wenzhou Kangning Hospital Co., Ltd.
Other projects		
Jianbing project		
No.	Project name	Project undertaking unit
44	Research on the mechanism of abnormal emotional states in children and adolescents and the early diagnosis model and the research on the mechanism of abnormal emotional states in children and adolescents (兒童青少年異常情緒狀態的智能監測與無創精準干預系統研發)	Hangzhou See-Per's Heart (Hangzhou Psychological Research and Intervention Center)

New Insert

The Jianbing Lingyan + X Program (「尖兵領雁+X」計劃) was selected into the provincial-level Jianbing Lingyan + X Program (「尖兵領雁+X」計劃). In addition, the company's research and development projects, such as the research on the mechanism of Alzheimer's disease and the early diagnosis model and the research on the mechanism of schizophrenia, were also selected into the program.

Next, Kangning Hospital Co., Ltd. will continue to focus on the research and development of high-quality projects, such as the research on the mechanism of Alzheimer's disease and the early diagnosis model and the research on the mechanism of schizophrenia, to further improve the company's core competitiveness.

5. Compliance and high-quality Operation

Case: Wenzhou Kangning's New productive forces (新質生產力) cases won 2 gold awards and 1 silver award at the national level

In December 2025, the 2025 China Conference on New Economic Research and Medical Innovation Award Ceremony was held in Beijing. Wenzhou Kangning Hospital, a member of Wenzhou Kangning Medical University, was awarded two gold awards and one silver award: "Construction and Practice of Hospital Nutrition Health Operation Mode" (《醫院營養健康運營模式構建與實踐》), "Construction and Application of Six-Face Barcode System for Drug Traceability" (《藥品追溯碼六面掃系統的構建與應用實踐》), and "Four-Dimensional Empowerment: Single Disorder Medical Education and Full-chain Service" (《四維賦能 孤獨症 醫教康全鏈條服務》). Wenzhou Kangning Hospital was also named one of the 2025 (2025年度社會辦醫行業優秀創新型組織).

5. Compliance and high-quality Operation

Case: AI-powered precision prevention and treatment | The 13th Kangning Psychiatry International Forum was opened

On November 25, the 13th Kangning Psychiatry International Forum was opened at Wenzhou Kangning Hospital. The forum was held in the Wenzhou Kangning Hospital (瓯江實驗室) and was attended by...

At the forum, the 2025 World Youth Science Summit, AI-powered precision prevention and treatment (人工智能與精準精神醫學防治), and the development of AI in precision prevention and treatment were discussed. The forum was held in the Wenzhou Kangning Hospital (瓯江實驗室) and was attended by over 500,000 people.



At the forum, the 2025 World Youth Science Summit, AI-powered precision prevention and treatment (人工智能與精準精神醫學防治), and the development of AI in precision prevention and treatment were discussed. The forum was held in the Wenzhou Kangning Hospital (瓯江實驗室) and was attended by over 500,000 people.

5. Compliance and high-quality Operation

5.4 Compliance

We adhere to the laws and regulations of the People's Republic of China and the laws and regulations of the provinces, municipalities and autonomous regions where we operate. We strictly follow the *Medicine Production and Distribution Administration Law of the People's Republic of China* (《中華人民共和國藥品管理法》), the *Implementation Regulations of the Medicine Production and Distribution Administration Law of the People's Republic of China* (《中華人民共和國藥品管理法實施條例》), the *Regulations on the Administration of Narcotics and Psychotropic Drugs* (《麻醉藥品和精神藥品管理條例》), the *Regulations on the Administration of Toxic Medicines for Medical Use* (《醫療用毒性藥品管理辦法》), the *Regulations on the Administration of Medical Devices* (《醫療器械監督管理條例》) and the *Regulations on the Administration of Medical Device Operation Enterprises* (《醫療器械經營企業許可證管理辦法》) and other laws and regulations, and strictly follow the *Regulations on the Administration of Medical Devices* (《醫療器械監督管理條例》) and the *Regulations on the Administration of Medical Device Operation Enterprises* (《醫療器械經營企業許可證管理辦法》) and other laws and regulations, and strictly follow the *Regulations on the Administration of Medical Devices* (《醫療器械監督管理條例》) and the *Regulations on the Administration of Medical Device Operation Enterprises* (《醫療器械經營企業許可證管理辦法》) and other laws and regulations.

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5. Compliance and high-quality Operation

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v\ c a d a a e e .We\ a e f v a e d e a a a e e e ,v\ c a \e I e e a
Pa f \e C v c f Cea H a 《清廉醫院建設實施方案》, & c e e \ b e be a
v\ a e ce c, bac ,a d v a e c e d d c a v \e a da d. Af a d e \e
a d- a c a e \a e a bee ev e c v a e e ee a da ec f ce e e
be a ,a d, &c c ee \e de f\ e, & eb, &c c f de a. T e G v ec e \a v

6. Professional Medical Team Building

We are committed to building a professional medical team to provide high-quality medical services. We have established a scientific and reasonable recruitment mechanism, and have attracted a large number of medical professionals from various fields. In 2025, we have recruited 120 medical professionals, including 80 doctors and 40 nurses. We will continue to attract and cultivate medical talents in the future to meet the needs of our patients.

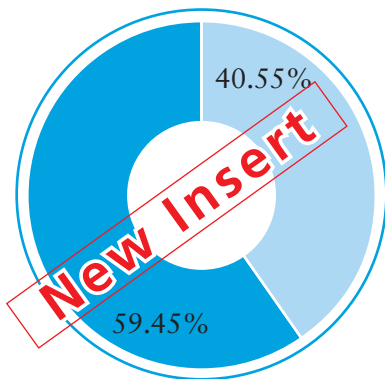
6.1 Compliance

The Group has strictly followed the Labor Law of the People's Republic of China, the Labor Contract Law of the People's Republic of China, the Labor Dispute Mediation and Arbitration Law of the People's Republic of China, and the Prohibition of Child Labor Regulations, etc.

The Group has established a complete system of labor management, including the Labor Handbook, Labor Contract Management System, Labor Dispute Mediation and Arbitration System, etc. We have strictly followed the Labor Law of the People's Republic of China, the Labor Contract Law of the People's Republic of China, the Labor Dispute Mediation and Arbitration Law of the People's Republic of China, and the Prohibition of Child Labor Regulations, etc.

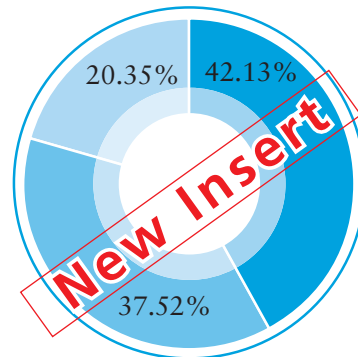
As of December 31, 2025, the Group has 4,826 employees. The employee structure is as follows:

Percentage of employees by gender:



- Male
- Female

Percentage of employees by age group:



- Below 30 years old
- 30-50 years old
- Over 50 years old

6. Professional Medical Team Building

Personnel Recruitment and Promotion

We continue to improve the recruitment and promotion mechanism, establish a scientific and reasonable recruitment and promotion system, and implement the recruitment and promotion mechanism of the Hospital. We have implemented the Recruitment Management Measures (《招錄管理辦法》). In the recruitment process, we adhere to the principle of openness, fairness, and transparency, and implement the recruitment and promotion mechanism of the Hospital. We have implemented the Recruitment Management Measures (《招錄管理辦法》). In the recruitment process, we adhere to the principle of openness, fairness, and transparency, and implement the recruitment and promotion mechanism of the Hospital. We have implemented the Recruitment Management Measures (《招錄管理辦法》). In the recruitment process, we adhere to the principle of openness, fairness, and transparency, and implement the recruitment and promotion mechanism of the Hospital.

In the year, according to the Hospital Work Target Management Assessment System (《醫院工作目標管理考核制度》), the Personnel Department has implemented the recruitment and promotion mechanism of the Hospital. We have implemented the Recruitment Management Measures (《招錄管理辦法》). In the recruitment process, we adhere to the principle of openness, fairness, and transparency, and implement the recruitment and promotion mechanism of the Hospital. We have implemented the Recruitment Management Measures (《招錄管理辦法》). In the recruitment process, we adhere to the principle of openness, fairness, and transparency, and implement the recruitment and promotion mechanism of the Hospital.

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6. Professional Medical Team Building

6.2 We fa e a d Ca f E ee

We ee ee-be, e a c e b a fac a d e e f be v c e e ca ec a d e fa e ce. G v c ad ee a a eu a , c b e f e ca v a ce a d e v f d (a r d e d, e v a ce, ed ca v a ce, -ea ed v v a ce v e e v a ce, ae v a ce, a d v de f d) f e be e ee, a d d v e e a e e a v e acc da ce. E ee a ee ed a v ea e, v d a a v a ea e, a a e ea e, ae c ea e, ae ea e, a d e f ea e be ef . F e e, de ea a ce v v b de, a d e c e e be ef f e v e ee' da eed. We f be e a v v e e a v e, ca a ee ee f v e ed ca e ce, ea a v a d v e, a d ce a e ea e a e f a e a d ce .

T f e e v a e v ce a a e e e a d e v e ea a be v a d ca ee de e f e ee, e C a c v e e c e a e a d e f a ce a a a e d a , a d e a ce e a a e e e f fe a ee a a a da e . We a e f v a e d E ee Re v ea Ma a e e S e 《員工薪酬管理制度》 e b a c a a a da d acc d b ee a d fe b ad a a v v e ba ed fac v d a ba, ce a d ee . We a e e e f a ce fe ee v a v a ef a ce a a, ca e v ed acc d e a d a e acc v v e d ca v d a, ad a d v a . T e C a e a d e a e e e v a a c ca ba f ee a a f v a d e ee a d e ad e f a a e a d b v e v a e ee v a a d a e fe ee . We a e c ed b d, a e ce f ca d a da d ed e e a a e e e . We a e v a a ed a d a da d ed e fe a ee a a a d a e e e v fed e a e v ad a da d a d e ce e, a d ca fed e a v a e a a da a e a da d v v e e e ee , e v e fa e , a a , a d a a e c f ee a a a da e ce . I e e a da d ed de e e v e e f c a e, e a e v ed fe e , a d v e P d c a Re e a c Sa Ma a e e Me a v e 《博士後工作站管理辦法》, e I e e a Pa Rec v P ca f Z e a P ce E a d e Sc e f P a c c e f Re e d Me a He a P fe a 《關於招收浙江省醫師增加註冊精神衛生專業執業範圍的實施方案》 a d e I e e a Pa P Ta a d P f Sa da d ed T a N e 《關於試點開展規培護士培養與晉升的實施方案》. We a e a e e d e v e a d e v a , v d a v e J b-P Ma d L 《崗職匹配一覽表》 a d e E ee D A ca Ma a e e S e 《員工宿舍分配管理制度》, a a a e e e e a c a d a da d ed .

We c v v e v c e a a d e f a ce a a e e e , e a a v v e de a d b de e c a , a d e v e a da da a d a a e c . Me a, e, e e ee a a ce ed e a ce e ce f c a d fa e f v a e v ce a a e e . We a ac e e e ee a e e ce e e e v e f v b c e fa e a ea a be a e .

We a e e - fe ba a ce fe ee a d e f e a e e . We a c e a e a v v v a a d ac e, e e e a f e ee . We a e e v ed, a , a a da ba e ba a e a e d e v e fe fe ee . We v e ac e fa a e v b, v d a f ba ea a d da ce ea , b da a f f e ee e ac a d v v v . I add , e v a a e a e - d ac e, e e e ee , a v a ee , a d v e c ea e e e v e b d be ee e ee' fa e a d c ea v e, a d e a ce ea c e a da e e f be . We be e a f v e e a a d - be f v e ee, v a e e ad a be e ea' e a eff ce c a d b a fac . I add , e v e a e ce e a e . I e f v e, e f e de e e ee ca e a d b da ee- - e v e c a ca a d e a e a , fa , a d de e e .

6. Professional Medical Team Building

The hospital has always adhered to the principle of "patient-oriented, service-oriented", and continuously strengthened the construction of the professional medical team. In 2024, the hospital carried out a series of training activities for medical staff, including internal training, external training, and academic exchange. Through these activities, the professional level and service quality of the medical staff have been significantly improved, and the overall medical and nursing level of the hospital has been further enhanced.



2024, the hospital carried out a series of training activities for medical staff, including internal training, external training, and academic exchange.



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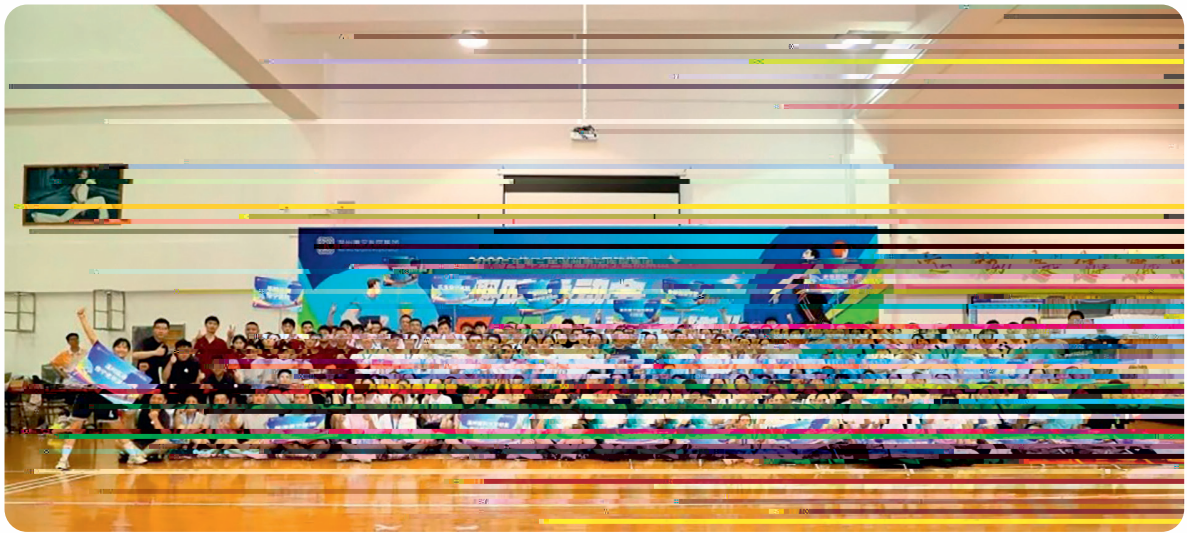


2024, the hospital carried out a series of training activities for medical staff, including internal training, external training, and academic exchange.

6. Professional Medical Team Building

Case: the 3rd Fun Sports Meet by Wenzhou Kangning Hospital Group

On 17 March 2025, the 3rd Fun Sports Meet by Wenzhou Kangning Hospital Group was held in the Badminton and Basketball Gymnasium. The event was organized by the Wenzhou Kangning Hospital Group and was attended by over 200 staff members. The event was a great success and provided a good opportunity for staff members to relax and enjoy sports.



6.3 Employee Health and Safety Initiative

As a leading healthcare provider, we are committed to providing a safe and healthy work environment for our employees. We have implemented a comprehensive health and safety management system, including regular health check-ups, safety training, and the provision of personal protective equipment (PPE). The Group has also established a safety committee to oversee the implementation of safety measures. In accordance with the Occupational Disease Prevention and Control Law of the People's Republic of China (《中華人民共和國職業病防治法》), the Measures for the Administration of Occupational Health Check-ups (《職業健康檢查管理辦法》), and the Safety Management Measures for the Occupational Health Check-up (《職業健康檢查管理辦法》), we have implemented a series of measures to ensure the health and safety of our employees, including the provision of PPE, safety training, and regular health check-ups.

6. Professional Medical Team Building

In order to effectively improve the professional quality of the Wenzhou Kangning Hospital Medical Team, the hospital has implemented the "Continuing Medical Education Work Plan" (《繼續醫學教育工作計劃》) and the "Regular Personnel Training and Education Plan" (《常規人員培訓教育計劃》). We have carried out various training activities, such as sending medical staff to the National Delegation of Academic Degrees, and providing various continuing education courses. Through these measures, we have effectively improved the professional quality of the medical staff, and the overall quality of the medical team has been significantly improved.

We have carried out various training activities, such as sending medical staff to the National Delegation of Academic Degrees, and providing various continuing education courses. Through these measures, we have effectively improved the professional quality of the medical staff, and the overall quality of the medical team has been significantly improved.

The Regular Personnel Training and Education Plan, the Graduate's... (text is partially obscured)

	Percentage of trained employees ¹	Average training hours ²
By gender		
Female staff	100%	33.1 hours
Male staff	100%	33.5 hours
By employee type		
Staff	100%	32.7 hours
Medical staff	100%	36.2 hours
Senior staff	100%	40.7 hours

1. Percentage of trained employees = number of trained employees / total number of employees × 100%

2. Average training hours = total training hours / number of trained employees

6. Professional Medical Team Building

During the year, we continued to invest in professional medical team building. We have successfully completed the first elite training camp for our medical staff. The camp was held in a professional training center and focused on enhancing the clinical skills and professional knowledge of our medical staff. The camp was highly successful and received positive feedback from the participants. We will continue to invest in professional medical team building in the future.

Case: the First Elite Training Camp of Wenzhou Kangning Successfully Concluded!

The first elite training camp of Wenzhou Kangning Hospital was held in a professional training center and focused on enhancing the clinical skills and professional knowledge of our medical staff. The camp was highly successful and received positive feedback from the participants. We will continue to invest in professional medical team building in the future.

7. Promotion of Green Healthcare

We have adopted various measures to reduce the environmental impact of our operations. We have established a Green Procurement Policy in accordance with the Environmental Protection Law of the People's Republic of China and the Energy Management System (Energy Management System). We have implemented energy-saving measures in our production and office buildings, such as using energy-efficient lighting and air conditioning systems. We have also implemented water-saving measures, such as installing water-saving devices in our production and office buildings. In addition, we have implemented waste management measures, such as recycling and reusing waste materials.

Take the example of our production buildings, we have implemented energy-saving measures, such as using energy-efficient lighting and air conditioning systems. We have also implemented water-saving measures, such as installing water-saving devices in our production and office buildings. In addition, we have implemented waste management measures, such as recycling and reusing waste materials.

7.1 Carbon Emission Management

As a responsible enterprise, we have always paid attention to carbon emission management. In line with the requirements of the Greenhouse Gas Inventory Standard (Greenhouse Gas Inventory Standard), we have established a Carbon Emission Management System in accordance with the ISO14064-1 standard. We have implemented various measures to reduce our carbon emissions, such as using energy-efficient equipment and materials, and promoting energy conservation and emission reduction in our production and office buildings. We have also implemented waste management measures, such as recycling and reusing waste materials.

We have adopted various measures to reduce our carbon emissions, such as using energy-efficient equipment and materials, and promoting energy conservation and emission reduction in our production and office buildings. We have also implemented waste management measures, such as recycling and reusing waste materials. We have also implemented energy-saving measures in our production and office buildings, such as using energy-efficient lighting and air conditioning systems. We have also implemented water-saving measures, such as installing water-saving devices in our production and office buildings.



WENZHOU KANGNING HOSPITAL CO., LTD.
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7. Promotion of Green Healthcare

Strategies

We have established a green healthcare system, and we will continue to improve the green healthcare system, and we will continue to improve the green healthcare system. We will continue to improve the green healthcare system, and we will continue to improve the green healthcare system. We will continue to improve the green healthcare system, and we will continue to improve the green healthcare system. We will continue to improve the green healthcare system, and we will continue to improve the green healthcare system.

7. Promotion of Green Healthcare

Opportunity Type	Time Range	Potential Impact	Response Measures
Revenue Efficiency Improvement	Medium-term	Improve operational efficiency and reduce costs	Reduce data center energy consumption, adopt energy-efficient hardware
Bad Review Elimination	Medium-term	Bad publicity, negative customer feedback, negative social media, etc.	Improve service quality, address customer complaints, enhance social media presence, etc.

During the Reporting Period, the Company has actively responded to the above risks and opportunities. The Company has established a risk management system, identified the risks and opportunities, and implemented corresponding measures. The Company has achieved significant results in the promotion of green healthcare. The Company has actively participated in various social activities, including environmental protection, charity, and community service. The Company has also established a green healthcare system, including green building, green procurement, and green operation. The Company has achieved significant results in the promotion of green healthcare. The Company has actively participated in various social activities, including environmental protection, charity, and community service. The Company has also established a green healthcare system, including green building, green procurement, and green operation. The Company has achieved significant results in the promotion of green healthcare.

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Risk Management

We have established a risk management system, identified the risks and opportunities, and implemented corresponding measures. Each risk and opportunity has a corresponding response measure.

Metrics and Targets

We have established a set of ESG metrics and targets. The metrics include energy consumption, greenhouse gas emissions, and social contribution. The targets are to reduce energy consumption, reduce greenhouse gas emissions, and increase social contribution.

During the Reporting Period, the Company has achieved significant results in the promotion of green healthcare. The Company has actively participated in various social activities, including environmental protection, charity, and community service. The Company has also established a green healthcare system, including green building, green procurement, and green operation. The Company has achieved significant results in the promotion of green healthcare.

7. Promotion of Green Healthcare

Greenhouse gas emissions ^{5,6}	Unit	2025
Scope 1 Direct emissions	Equivalent CO ₂ e	584.64
Scope 2 Indirect emissions	CO ₂ e	11,085.99
Total emissions	CO ₂ e	11,670.63
Greenhouse gas emissions per employee ⁷	CO ₂ e/employee	0.25

Direct emissions from the use of fossil fuels in the company's operations, including the use of natural gas, coal, and diesel. Indirect emissions from the purchase of electricity, heat, and steam from the grid. The company's total emissions are 11,670.63 CO₂e, with a per-employee emission of 0.25 CO₂e. The company is committed to reducing its carbon footprint and promoting green healthcare.

The company has implemented various measures to reduce its carbon footprint, including the use of energy-efficient equipment, the installation of solar panels, and the implementation of a green building certification system. The company is also committed to promoting green healthcare and reducing its environmental impact.

The company's carbon footprint is measured using the Greenhouse Gas Protocol (GHG Protocol) and the World Resources Institute (WRI) Greenhouse Gas Accounting Standards (GHG Accounting Standards). The company's carbon footprint is reported in CO₂e, which is a common unit for measuring greenhouse gas emissions.

5 The calculation of Scope 1 emissions is based on the Greenhouse Gas Protocol (GHG Protocol) and the World Resources Institute (WRI) Greenhouse Gas Accounting Standards (GHG Accounting Standards).
6 The calculation of Scope 2 emissions is based on the Greenhouse Gas Protocol (GHG Protocol) and the World Resources Institute (WRI) Greenhouse Gas Accounting Standards (GHG Accounting Standards).
7 The calculation of greenhouse gas emissions per employee is based on the Greenhouse Gas Protocol (GHG Protocol) and the World Resources Institute (WRI) Greenhouse Gas Accounting Standards (GHG Accounting Standards).

8. Community Engagement and Charitable Support

We've dedicated ourselves to building a strong relationship with our stakeholders, including the government, employees, patients, and the community. We are committed to contributing to the development of the region and society through various initiatives and programs.

Appendix I: Sustainability Data Statement

Below is the table of the ESG data as of the Year:

	Unit	2025
Total number of employees	Number	4,826
Number of employees by employee category		
Full-time employees	Number	4,826
Number of employees by gender		
Female employees	Number	2,869
Male employees	Number	1,957
Number of employees by employee rank		
High-level employees	Number	4,059
Middle-level employees	Number	746
Senior-level employees	Number	21
Number of employees by age group		
Employees aged under 30	Number	1,914
Employees aged between 30 and 50	Number	1,963
Employees aged above 50	Number	949
Number of employees by geographical region		
Employees in Ningbo	Number	37
Employees in Ninghai	Number	115
Employees in East China	Number	4,368
Employees in Central China	Number	127
Employees in Northwest China	Number	3
Employees in Southwest China	Number	176

Appendix I: Sustainability Data Statement

	Unit	2025
Total employee turnover rate¹⁰	%	17.11
Employee turnover rate by gender		
Female	%	17.44
Male	%	16.62
Employee turnover rate by age group		
Employee aged under 30	%	17.57
Employee aged between 30 and 50	%	11.38
Employee aged above 50	%	26.15
Employee turnover rate by geographical region		
Employee in Ningbo	%	41.27
Employee in Ninghai	%	14.18
Employee in East China	%	16.40
Employee in Central China	%	19.11
Employee in Northwest China	%	25.00
Employee in Southwest China	%	26.36

¹⁰ Employee turnover rate is calculated based on the number of employees deducted by the number of employees at the end of the year.

Appendix II: Hong Kong Stock Exchange ESG Reporting Code Index

Environmental aspect		Relevant sections	
A1: E	Ge e a d c v e	I f a : (a) e ce; a d (b) c a ce. ee a a d e v a a a e a f c a ac e v e e a a a d e e v e e a e , d d a e a e a d a d, a d e e a f a a d v a d a a d v a e.	7 P f G ee Hea ca e- 7.1 Ca b E Ma a e e ; 7.5 Wa e Ma a e e
	A1.1	T e e f e a d e e c e e da a.	A e d I: a ab Da a S a e e
	A1.2	D ec (Sc e 1) a d e e d ec (Sc e 2) e e v e a e (e) a d, e e a a e, e (e. . ev f d c v e, e fac).	7 P f G ee Hea ca e- 7.1 Ca b E Ma a e e ; A e d I: a ab Da a S a e e
	A1.3	T a a a d v a e d ced (e) a d, e e a a e, e (e. . ev f d c v e, e fac).	7 P f G ee Hea ca e- 7.5 Wa e Ma a e e ; A e d I: a ab Da a S a e e
	A1.4	T a a a d v a e d ced (e) a d, e e a a e, e (e. . ev f d c v e, e fac).	7 P f G ee Hea ca e- 7.4 D a Off ce; 7.5 Wa e Ma a e e ; A e d I: a ab Da a S a e e
	A1.5	De c f e a e () e a d e a e a e e e .	7 P f G ee Hea ca e- 7.1 Ca b E Ma a e e
	A1.6	De c f a a d v a d a a d v a e a e a d e d, a d a d e c f e d c a e () e a d e a e a e e e e .	7 P f G ee Hea ca e- 7.4 D a Off ce; 7.5 Wa e Ma a e e
A2: U e f R e v c e	Ge e a d c v e	P ce e e f f c e v e f e v c e, a d e e , a e a d e a e a .	7 P f G ee Hea ca e- 7.2 E e E f f c e c a d O a ; 7.3 Wa e R e v c e U e; 7.4 D a Off ce;
	A2.1	D ec a d/ d ec e e c v b e (e. . e e c c , a) a (W '000) a d e (e. . ev f d c v e, e fac).	7 P f G ee Hea ca e- 7.2 E e E f f c e c a d O a ; A e d I: a ab Da a S a e e

Appendix II: Hong Kong Stock Exchange ESG Reporting Code Index

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Appendix II: Hong Kong Stock Exchange ESG Reporting Code Index

Social aspect		Relevant sections
B. Social		
B1: Employee	General disclosure	If applicable: (a) the company's policies, procedures and measures to ensure the safety and health of its employees, including the provision of safety training, health care, and other measures to protect the safety and health of its employees.
	B1.1	The company's policies, procedures and measures to ensure the safety and health of its employees.
	B1.2	The company's policies, procedures and measures to ensure the safety and health of its employees.
B2: Health and Safety	General disclosure	If applicable: (a) the company's policies, procedures and measures to ensure the safety and health of its employees, including the provision of safety training, health care, and other measures to protect the safety and health of its employees.
	B2.1	The company's policies, procedures and measures to ensure the safety and health of its employees.
	B2.2	The company's policies, procedures and measures to ensure the safety and health of its employees.
	B2.3	The company's policies, procedures and measures to ensure the safety and health of its employees.
B3: Diversity and Inclusion	General disclosure	The company's policies, procedures and measures to ensure the safety and health of its employees.
	B3.1	The company's policies, procedures and measures to ensure the safety and health of its employees.
	B3.2	The company's policies, procedures and measures to ensure the safety and health of its employees.
B4: Labor Standards	General disclosure	If applicable: (a) the company's policies, procedures and measures to ensure the safety and health of its employees, including the provision of safety training, health care, and other measures to protect the safety and health of its employees.
	B4.1	The company's policies, procedures and measures to ensure the safety and health of its employees.
	B4.2	The company's policies, procedures and measures to ensure the safety and health of its employees.

Appendix II: Hong Kong Stock Exchange ESG Reporting Code Index

Appendix II: Hong Kong Stock Exchange ESG Reporting Code Index

Part D: Climate-related Disclosures	Relevant sections
<p>25. A c a e d f a c a e f f e c</p> <p>The v e \ a d e v a a e a d v a a e d c v e a b v :</p> <p>(a) \, \& \ e v e e e c f a c a d a e e \ e \ ,</p> <p>e d \ a d \ e , e a e a a e c a e - e a e d</p> <p>a d \ v \ e , a c \ d e a .</p> <p>(b) \, \& \ e v e e e c f a c a e f a c e a d c a \ f \& \ d a e</p> <p>e \ e \ , e d \ a d \ e , e a e a a e</p> <p>c a e - e a e d a d \ v \ e .</p>	<p>C a a b \ e \ e \ e f \, \& \ e d \ \ a \ e \ e</p> <p>c a a b \ e \ f \ a \ a \ \ f \ v</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p> <p>_____</p>

Appendix II: Hong Kong Stock Exchange ESG Reporting Code Index

Part D: Climate-related Disclosures	Relevant sections
<p>(IV) Material Data</p> <p>28. Greenhouse gas emissions</p> <p>Absolute and Scope 1, 2 and 3 greenhouse gas emissions, including:</p> <p>(a) Scope 1 greenhouse gas emissions;</p> <p>(b) Scope 2 greenhouse gas emissions; and</p> <p>(c) Scope 3 greenhouse gas emissions.</p>	<p>7. Part of Greenhouse Gas Emissions</p> <p>7.6 Carbon Emissions</p> <p>Scope 3 carbon emissions: refer to the carbon footprint of the Group's products and services.</p>
<p>29. Air quality:</p> <p>(a) Environmental impact assessment under the Environmental Impact Assessment Ordinance (2004) and the Environmental Impact Assessment Ordinance (2011);</p> <p>(b) dust emissions; and</p> <p>(c) if Scope 2 greenhouse gas emissions are disclosed, the company should also disclose the following information: and</p> <p>(d) if Scope 3 greenhouse gas emissions are disclosed, the company should also disclose the following information: and</p> <p>Scope 3 carbon emissions: refer to the carbon footprint of the Group's products and services.</p>	<p>7. Part of Greenhouse Gas Emissions</p> <p>7.6 Carbon Emissions</p> <p>Scope 3 carbon emissions: refer to the carbon footprint of the Group's products and services.</p>
<p>30. Carbon footprint</p> <p>Absolute and Scope 1, 2 and 3 carbon footprint</p>	<p>Environmental impact assessment: refer to the carbon footprint of the Group's products and services.</p>
<p>31. Carbon footprint</p> <p>Absolute and Scope 1, 2 and 3 carbon footprint</p>	
<p>32. Carbon footprint</p> <p>Absolute and Scope 1, 2 and 3 carbon footprint</p>	

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